

# Holymead Primary School

## Supporting Pupils with Medical Conditions Policy

### September 2019

#### Background

The Children and Families Act 2014 places a duty on schools to make arrangements for children with medical conditions. **Pupils with medical conditions have the same right of admission to school as other children and cannot be refused admission or excluded from school on medical grounds alone.** However, teachers and other school staff in charge of pupils have a duty to ensure the safety of all pupils in their care. We therefore reserve the right to refuse admittance to a child with an infectious disease where there may be a risk posed to others or to the health of the child involved. This duty also extends to teachers leading activities taking place off the school site.

Schools have a responsibility for health and safety of pupils in their care. The Health and Safety at Work Act 1974 makes employers responsible for the health and safety of employees and anyone else on the premises. In the case of pupils with special medical needs, the responsibility of the employer is to make sure that safety measures cover the need of all pupils at the school. This may mean making special arrangements for particular pupils so that they can access their full entitlement to all aspects of the curriculum. In this case, individual procedures may be required. Holymead Primary is responsible for making sure that relevant staff know about and are, if necessary, trained to provide any additional support that pupils with medical conditions may need.

The prime responsibility for a child's health lies with the parent, who is responsible for the child's medication and must supply the school with all relevant information needed in order for effective care to be given to the child. The school takes advice and guidance from a range of sources, including the School Nurse, Health professionals and the child's GP in addition to the information provided by parents in the first instance. This enables us to ensure we assess and manage risk and minimise disruption to the learning to the learning of the child and others who may be affected (for example, other pupils)

#### Pupils' medical needs:

Pupils' medical needs may be broadly summarised as being of two types:

- (a) **Short-term**, affecting their participation in school activities which they are on a course of medication.
- (b) **Long-term**, potentially limiting their access to education and requiring extra care and support.

#### Aims

- To comply fully with the Equality Act 2010 for pupils who may have disabilities or special educational needs
- To support pupils with medical conditions, so that they have full access to education, including physical education and educational visits
- To ensure that school staff involved in the care of children with medical needs are fully informed and adequately trained by professional in order to administer support or prescribed medication
- To write, in association with healthcare professionals, Education Healthcare Plans where necessary.
- To respond sensitively, discreetly and quickly to situations where a child with a medical condition requires support
- To keep, monitor and review appropriate records

#### Unacceptable Practice

While school staff use their professional discretion in supporting individual pupils, it is unacceptable to:

- Prevent children from accessing their medication
- Assume every child with the same condition requires the same treatment
- Ignore the views of the child or their parents/carers; ignore medical advice
- Prevent children with medical conditions accessing the full curriculum, unless specified in their Education Healthcare Plan
- Penalise children for their attendance record where this is related to a medical condition
- Prevent children from eating, drinking or taking toilet breaks where this is part of effective management of their condition
- Require parents to administer medicine where this interrupts their working day
- Require parents to accompany their child with a medical condition on a school trip as a condition of that child taking part

## **Expectations**

Holymead Primary aims to provide full access to the curriculum for every child wherever possible. We believe that pupils with medical needs have equal entitlement and must receive necessary care and support so that they can take advantage of this. However, we also recognise that employees have rights in relation to supporting pupils with medical needs as follows;

Employees may:

- Choose whether or not they wish to be involved
- Receive appropriate training
- Work to clear guidelines
- Bring to the attention of Senior Leadership any concern or matter relating to the support of pupils with medical conditions.

It is expected that:

- Parents will inform school of any medical condition which affects their child.
- Parents will co-operate in training their children to self-administer medicine if this is appropriate, and that staff members will only be involved if this is not possible.
- Parents will supply school with appropriately prescribed medication which is in date, where the dosage information and regime is clearly printed by a pharmacy on the container.
- Medical professionals involved in the care of children with medical needs will fully inform staff beforehand of the child's condition, its management and implications for the school life of that individual.
- Holymead Primary will ensure that, where appropriate, children are involved in discussing the management and administration of their medicines and are able to access and administer their medicine if this is part of their Education Healthcare Plan
- School staff will liaise as necessary with Healthcare professionals and services in order to access the most up-to-date advice about a pupil's medical needs and will seek support and training in the interests of the pupil eg for pupils with diabetes or allergies
- Transitional arrangements between schools will be completed in such a way that Holymead Primary will ensure full disclosure of relevant medical information, Education Healthcare Plans and support needed in good time for the child's receiving school to adequately prepare.
- Education Healthcare Plans will be written, monitored and reviewed regularly and will include the views and wishes of the child and parent in addition to the advice of relevant medical professionals.

## **Procedure**

The Governing Body of Holymead Primary ensures that an appropriate level of insurance is in place and reflects the level of risk presented by children with medical condition. Insurance is with Bristol City Council/ Zurich. (Policy held by School business manager Judith Buckley).

## **Information**

Children with serious medical conditions will have their photo and brief description of condition, along with any other necessary information, in the staffroom. Children with medical conditions which may require emergency attention, e.g. epilepsy, diabetes, will have their names and an Education Healthcare Plan clearly accessible in their classroom, and all adults dealing with the child will have their attention drawn to this information. All other medical conditions will be noted from children's SIMs records and this information will be provided to class teachers annually.

## **In an emergency**

In a medical emergency, teachers have been appropriately trained to administer emergency first aid including paediatric first aid if necessary. If possible, the school's First Aiders will be asked to attend. If an ambulance needs to be called, staff will;

- Outline the full condition and how it occurred
- Give details regarding the child's date of birth, address, parents' names and any known medical conditions.

Children will be accompanied to hospital by a member of staff if this is deemed appropriate. Staff cars should not be used for this purpose. Parents must always be called in a medical emergency, but do not need to be present for a child to be taken to hospital.

## **Administration of medicines**

Only essential medicines will be administered during the school day. Parents must submit a written permission slip before any medicine is administered. School will only administer prescribed medicines (by a doctor or dentist etc), with the exception of paracetamol and antihistamine which may be administered even if not prescribed so long as there is parental permission eg for period pains or hay fever in school or on camp. Medicines to be given during the school day must be in their original container. Controlled drugs can also be administered, subject to all other conditions as described in the Policy.

Essential medicines will be administered on Educational Visits, subject to the conditions above. A risk assessment may be needed before the visit takes place. Staff supervising the visit will be responsible for safe storage and administration of the medicine during the visit.

Named staff members will give medicines (see lists below). Before administering any medicine, staff must check that the medicine belongs to the child, must check that the dosage they are giving is correct and that written permission has been given. Any child refusing to take medicine in school will not be made to do so, and parents will be informed about the dose being missed. All doses administered will be recorded in the Administration of Medicines book (located in the school office) or on child's inhaler sheet.

All medicines will be stored safely. Medicines needing refrigeration will be stored in the medicine's fridge. Some medicines (inhalers, etc) will be kept in the child's classroom and carried with the children, for ease of access during outside activities. All medicines must be clearly labelled.

Controlled drugs or prescribed medicines will be kept in the locked, non-portable cabinet in the Medical Room. Access to these medicines is restricted to the named persons.

Epi-pens are kept in the child's classroom (or may travel with the child) with spares kept in the main offices. An emergency epi-pen, currently on order, will be kept in the unlocked medicines' cupboard.

Inhalers are kept in the child's classroom or in the central office. Children have access to these inhalers at all times, although they must inform a member of staff that they are taking a dose. Staff supervise the correct use of inhalers. All inhalers are marked with the child's name. All children with an inhaler must take them on educational visits, however short in duration.

Emergency inhalers are kept above the medicine cupboard (in the junior and infant offices).

Staff will record doses of medicines given in the Medicine book. Older children self-administering asthma inhalers must inform staff and a record made.

Office staff will check medicines are in date at the beginning of each term and inform parents if supplies need replenishing.

Epi-pen – Each year epi-pen training is offered to staff working in the same class as children carrying an epi-pen. Administering an epi-pen in an emergency: The pen (Cap off) should be pushed against the child's thigh, through clothing if necessary. The pen should be held for a count of 10 seconds before being withdrawn. If symptoms are severe, the epi-pen should be given immediately. An ambulance must be called immediately. Parents should be contacted when this call has been made.

### **Complaints**

Should parents be unhappy with any aspect of their child's care at Holymead Primary, they should discuss their concerns with the school. This will be with the child's class teacher in the first instance, with whom any issues should be managed. If this does not resolve the problem, the problem should be brought to a member of the leadership team, who will, where necessary, bring concerns to the attention of the Headteacher. In the unlikely event of this not resolving the issue, the parents can make a formal complaint using the Holymead Primary Complaints' Procedure.

### **Trained Staff**

#### **School First Aiders:**

Jill Page

Jo-Anne Head

Kate Slatcher

Georgina Withey

#### **Paediatric First Aid:**

Kerry Andrews

Mary Davey

Allison Greenslade

Beth Harris

Andrew Jones

Alice Lawrence

Lisa Palmer

Sarah Sheehan

Helen Taylor

Dee Trigg

Victoria Cook

Wendy Healy

Julie McGill

Fay Reynolds

Caroline Chandler

Sarah Weaving

Carly Dyer

Elizabeth Elston  
Andrea Headford  
Naomi Milton  
Danielle Payne  
Christopher Russell  
Alyx Hunt  
Lucy Wyatt

**Named people for administering medicines:**

Kerry Andrews  
Emma Carreras  
Caroline Chandler  
Vicky Cook  
Carly Dyer  
Maria Elliott  
Brendan Gould  
Allison Greenslade  
Beth Harris  
Wendy Healy  
Nikki Holland  
Jeremy Hough  
Andrew Jones  
Harriet Lynds  
Sally Martin  
Chelsie Nelmes  
Caron O'Toole  
Lisa Palmer  
Danielle Payne  
Kate Slatcher  
Helen Smith  
Liz Thomas  
Sarah Weaving  
Dee Trigg  
Isabel Williams  
Georgina Withey

Approved by the governors of Holymead Primary on: 23<sup>rd</sup> March 2015

Date	Amendment
25.5.18	Updated list of staff
25.5.18	Reference to where to find emergency inhalers
26.9.19	Updated list of staff

Date written: March 2015  
Reviewed: September 2019  
Review: September 2020



Rights Respecting School Article 24:

Every child has the right to the best possible health.